

**Pay Scales (from 1 Aug 2018)**

			Minimum	Maximum	Lower Tertile		Mid Tertile		Upper Tertile	
					From	To	From	To	From	To
Band G	Spot Rate	Band G	£19,168							
Band F	Spot rate	Band F	£23,028							
Band E										
	Corporate	Band E - Corporate	£25,080	£29,847	£25,080	£26,669	£26,670	£28,259	£28,260	£29,847
	Digital	Band E - Digital	£27,055	£29,847	£27,055	£27,986	£27,987	£28,917	£28,918	£29,847
	Operational	Band E - Operational	£25,080	£29,847	£25,080	£26,669	£26,670	£28,259	£28,260	£29,847
Band D										
	Corporate	Band D - Corporate	£30,300	£35,343	£30,300	£31,981	£31,982	£33,663	£33,664	£35,343
	Digital	Band D - Digital	£32,954	£36,550	£32,954	£34,153	£34,154	£35,352	£35,353	£36,550
	Operational	Band D - Operational	£30,300	£38,998	£30,300	£33,199	£33,200	£36,099	£36,100	£38,998
		Band D - Investigator Start Point	£31,100	£38,998						
Band C	Corporate	Band C - Corporate	£35,350	£41,811	£35,350	£37,504	£37,505	£39,658	£39,659	£41,811
	Digital	Band C - Digital	£37,510	£44,361	£37,510	£39,794	£39,795	£42,078	£42,079	£44,361
	Operational	Band C - Operational	£36,270	£45,828	£36,270	£39,456	£39,457	£42,643	£42,644	£45,828
		Band C - Investigator Start Point	£38,368	£45,828						
Band B										
	Corporate	Band B - Corporate	£49,086	£61,644	£49,086	£53,272	£53,273	£57,459	£57,460	£61,644
	Digital	Band B - Digital	£52,050	£61,644	£52,050	£55,248	£55,249	£58,447	£58,448	£61,644

	Operational	Band B - Operational	£49,327	£63,000	£49,327	£53,885	£53,886	£58,444	£58,445	£63,000
		Band B - Investigator Start Point	£54,232	£63,000						
Band A										
	Corporate	Band A - Corporate	£62,519	£73,820	£62,519	£66,286	£66,287	£70,054	£70,055	£73,820
	Digital	Band A - Digital	£62,732	£74,188	£62,732	£66,551	£66,552	£70,370	£70,371	£74,188
	Operational	Band A - Operational	£63,630	£77,760	£63,630	£68,340	£68,341	£73,051	£73,052	£77,760